

**Oceaneering International, Inc.**

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Christian Brown  
President  
Slate Construction  
6717 Theall, Ste A  
Houston, TX 77066

January 7, 2014

Dear Christian:

I would like to formally say thank you to yourself and Slate Construction for all the hard work and dedicated professionalism you and your company have provided to Oceaneering. In just the few short months since I began my new role, you and your company have shown great respect to workmanship and knowledge of all things construction. It has truly been great to work with such a professional organization focused on good customer service result driven by hard working individuals.

Slate has always exhibited a high degree of integrity, responsibility, and ambition when it comes to serving the customer. Your ability to maintain great relationships with my internal customers has proven valuable to your continued success here at Oceaneering. Slate is definitely proven to be a leader rather than a follower in the local construction environment with the attention to detail that nothing gets overlooked. Your company has been one of the most dependable contractors with a quick response and always with a smile regardless of the task big or small. Slate's judgment and sense of cost have ensured a logical and practical approach to all projects with the goal of saving the company money.

I would recommend Slate to any organization looking for a professional contractor who is customer focused and demands the same from their subcontractors. Slate would be an asset to any organization, and I am happy to give them my unreserved recommendation.

Sincerely,



Brandon L. Shimer  
Facilities Director